Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2020

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ▶ Do not enter social security numbers on this form, as it may be made public.
 ▶ Go to www.irs.gov/Form990EZ for instructions and the latest information.

Α	For the	2020 calenda	ar year, or tax year beginning ${ t Jul 1}$, 2020, and ending	J Ji	ın 30	, 20 21
В	Check if ap	pplicable:	C Name of organization	_	oyer identificat	tion number
	Address c	change	Rhino Foods Foundation, Inc.	82-	-5216463	
	Name cha	ange	E Telep	hone number		
H	Initial retu		179 Queen City Park Road	802	28619890	
H	Final retur Amended	rn/terminated	City or town, state or province, country, and ZIP or foreign postal code	F Grou	up Exemption	
Ħ		on pending	Burlington, VT 05401	Nun	nber ▶	
_		ting Method:	☐ Cash 🗵 Accrual Other (specify) ▶	H Check	► ☐ if the or	ganization is not
	Website	•	ofoodsfoundation.org		to attach Scl	-
J 1	Гах-exen		ck only one) — 🔀 501(c)(3) ☐ 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527	(Form 9	90, 990-EZ, o	r 990-PF).
			⊠ Corporation			
L	Add lines	s 5b, 6c, and	7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if to	otal assets		
(Pa	ırt II, col	umn (B)) are \$	500,000 or more, file Form 990 instead of Form 990-EZ		> \$	98,112.
	art I		e, Expenses, and Changes in Net Assets or Fund Balances (see the		ctions for P	art I)
		Check if	the organization used Schedule O to respond to any question in this Par	tl		
	1		ns, gifts, grants, and similar amounts received		1	96,123.
	2	Program se	ervice revenue including government fees and contracts		2	0.
	3	Membersh	ip dues and assessments		3	
	4	Investment	income		4	71.
	5a	Gross amo	unt from sale of assets other than inventory 5a	1,918.		
	b		·	2,930.		
	С		ss) from sale of assets other than inventory (subtract line 5b from line 5a) .		5c	-1,012.
	6	Gaming an				
	а	Gross inc				
ne			6a			
Revenue	b	Gross inco	me from fundraising events (not including \$ of contributi	ions		
ě			aising events reported on line 1) (attach Schedule G if the			
_		sum of suc	h gross income and contributions exceeds \$15,000) 6b			
	С	Less: direc	t expenses from gaming and fundraising events 6c			
	d		e or (loss) from gaming and fundraising events (add lines 6a and 6b and s	subtract		
		line 6c) .			6d	
	7a	Gross sale	s of inventory, less returns and allowances			
	b	Less: cost	of goods sold			
	С	Gross prof	it or (loss) from sales of inventory (subtract line 7b from line 7a)		7c	
	8	Other reve	nue (describe in Schedule O)		8	
	9		nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8		9	95,182.
	10	Grants and	similar amounts paid (list in Schedule O)		10	
	11	Benefits pa	aid to or for members		11	0.
Se	12	Salaries, of	ther compensation, and employee benefits		12	60,960.
Expenses	13	Profession	al fees and other payments to independent contractors		13	14,835.
be	. 14	Occupancy	y, rent, utilities, and maintenance		14	
ŭ	15		ublications, postage, and shipping		15	106.
	16		enses (describe in Schedule O) See. Line 16. S		16	5,295.
	17		enses. Add lines 10 through 16		17	81,196.
S	18	Excess or	deficit) for the year (subtract line 17 from line 9)		18	13,986.
šet	19		or fund balances at beginning of year (from line 27, column (A)) (must agi			
ASS		end-of-yea	r figure reported on prior year's return)		19	11,104.
Net Assets	20	Other char	ges in net assets or fund balances (explain in Schedule O)		20	1,241.
Ž	21		or fund balances at end of year. Combine lines 18 through 20		21	26,331.

Form 990-EZ (2020)

Part II Balance Sheets (see the instructions for Part II)

Check if the organization used Schedule O to respond to any question in this Part II

	Check if the organization used Schedule	e O to respond to a				<u>×</u>
				(A) Beginning of year	(B) End of year
22	Cash, savings, and investments			22,212.	22	36,263.
23	Land and buildings				23	
24	Other assets (describe in Schedule O)			317.	24	1,507.
25	Total assets			22,529.	25	37,770.
26	Total liabilities (describe in Schedule O)				26	11,439.
27	Net assets or fund balances (line 27 of column	n (B) must agree with	n line 21)	11,104.	27	26,331.
Par	3	•		•		
	Check if the organization used Schedule			Part III 🗌	(D	Expenses
Wha	is the organization's primary exempt purpose?	See Part III	Stmt			ired for section (3) and 501(c)(4)
as m	ribe the organization's program service accompli leasured by expenses. In a clear and concise nons benefited, and other relevant information for each	nanner, describe the				izations; optional for
28	The Foundation continued to expanand nationally.					
	(Grants \$ 0.) If this amount	includes foreign gra			28a	29,947.
29						
20	(Grants \$) If this amount	includes foreign gra	ints, check here .	▶ ⊔	29a	
30						
	(Grants \$) If this amount	includes foreign gra	nts. check here .	▶ □	30a	
31	Other program services (describe in Schedule O)					
	(Grants \$) If this amount	includes foreign gra	nts, check here .	▶ □	31a	
	Total program service expenses (add lines 28a	through 31a)		•	32	29,947.
32 Par	List of Officers, Directors, Trustees, and Ke	y Employees (list each	n one even if not comp	ensated-see the ir	struct	ions for Part IV)
		y Employees (list each	one even if not comp ny question in this I	pensated-see the in	struct	
	List of Officers, Directors, Trustees, and Ke	y Employees (list each	n one even if not comp	pensated—see the ir Part IV (d) Health benefits, contributions to employe	ee (e) E	ions for Part IV)
Par	List of Officers, Directors, Trustees, and Ke Check if the organization used Schedule (a) Name and title	y Employees (list each e O to respond to an (b) Average hours per week devoted to position	n one even if not comp ny question in this I (c) Reportable compensation (Forms W-2/1099-MISC)	pensated—see the ir Part IV (d) Health benefits, contributions to employ benefit plans, and	ee (e) E	ions for Part IV)
Par Edw	List of Officers, Directors, Trustees, and Ke Check if the organization used Schedule	y Employees (list each e O to respond to an (b) Average hours per week devoted to position	n one even if not comp ny question in this I (c) Reportable compensation (Forms W-2/1099-MISC)	pensated—see the ir Part IV (d) Health benefits, contributions to employ benefit plans, and	ee (e) E	ions for Part IV)
Par Edw Pre	List of Officers, Directors, Trustees, and Ke Check if the organization used Schedule (a) Name and title ard W. Castle, Sr.	y Employees (list each e O to respond to an (b) Average hours per week devoted to position	n one even if not comp ny question in this i (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	pensated—see the ir Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensation	ee (e) E	stimated amount of her compensation
Edw Pre Ann Tre	List of Officers, Directors, Trustees, and Kenneck if the organization used Schedule (a) Name and title ard W. Castle, Sr. sident e Castle asurer	y Employees (list each e O to respond to an (b) Average hours per week devoted to position	n one even if not comp ny question in this i (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	pensated—see the ir Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensation	ee (e) E	stimated amount of her compensation
Edw Pre Ann Tre	List of Officers, Directors, Trustees, and Kenneck if the organization used Schedule (a) Name and title ard W. Castle, Sr. sident e Castle asurer ney Castle	y Employees (list each e O to respond to an (b) Average hours per week devoted to position 10.00	n one even if not comp ny question in this f (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	pensated—see the ir Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensation	ee (e) E	estimated amount of her compensation
Edw Pre Ann Tre Roo	List of Officers, Directors, Trustees, and Kenneck if the organization used Schedule (a) Name and title ard W. Castle, Sr. sident e Castle asurer ney Castle ector	y Employees (list each e O to respond to an (b) Average hours per week devoted to position	n one even if not comp ny question in this f (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	pensated—see the ir Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensation	eee (e) E oti	ions for Part IV)
Edw Pre Ann Tre Roc Dir Cai	List of Officers, Directors, Trustees, and Kenneck if the organization used Schedule (a) Name and title ard W. Castle, Sr. sident e Castle asurer ney Castle ector tlin Goss	y Employees (list each e O to respond to an (b) Average hours per week devoted to position 10.00 1.00	n one even if not comp ny question in this f (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	pensated—see the ir Part IV (d) Health benefits, contributions to employ, benefit plans, and deferred compensation 0	eee (e) E	ions for Part IV)
Edw Pre Ann Tre Roo Dir Cai	List of Officers, Directors, Trustees, and Kenneck if the organization used Schedule (a) Name and title ard W. Castle, Sr. sident e Castle asurer ney Castle ector tlin Goss ector	y Employees (list each e O to respond to an (b) Average hours per week devoted to position 10.00	n one even if not comp ny question in this I (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	pensated—see the ir Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensation	eee (e) E	estimated amount of her compensation
Edw Pre Ann Tre Roc Dir Cai	List of Officers, Directors, Trustees, and Kenneck if the organization used Schedule (a) Name and title ard W. Castle, Sr. sident e Castle asurer ney Castle ector tlin Goss ector ora Rolland	y Employees (list each of the O to respond to an open control of the O to respond to an open control open con	n one even if not company question in this formal (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0. 0.	pensated—see the ir Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensation 0 0	nstruct	ions for Part IV)
Edw Pre Ann Tre Roc Dir Cai	List of Officers, Directors, Trustees, and Kenneck if the organization used Schedule (a) Name and title ard W. Castle, Sr. sident e Castle asurer ney Castle ector tlin Goss ector	y Employees (list each e O to respond to an (b) Average hours per week devoted to position 10.00 1.00	n one even if not comp ny question in this f (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	pensated—see the ir Part IV (d) Health benefits, contributions to employ- benefit plans, and deferred compensation 0	nstruct	ions for Part IV)
Edw Pre Ann Tre Roc Dir Cai	List of Officers, Directors, Trustees, and Kenneck if the organization used Schedule (a) Name and title ard W. Castle, Sr. sident e Castle asurer ney Castle ector tlin Goss ector ora Rolland	y Employees (list each of the O to respond to an open control of the O to respond to an open control open con	n one even if not company question in this formal (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0. 0.	pensated—see the ir Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensation 0 0	eee (e) E oti	ions for Part IV)
Edw Pre Ann Tre Roc Dir Cai	List of Officers, Directors, Trustees, and Kenneck if the organization used Schedule (a) Name and title ard W. Castle, Sr. sident e Castle asurer ney Castle ector tlin Goss ector ora Rolland	y Employees (list each of the O to respond to an open control of the O to respond to an open control open con	n one even if not company question in this formal (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0. 0.	pensated—see the ir Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensation 0 0	eee (e) E oti	ions for Part IV)
Edw Pre Ann Tre Roc Dir Cai	List of Officers, Directors, Trustees, and Kenneck if the organization used Schedule (a) Name and title ard W. Castle, Sr. sident e Castle asurer ney Castle ector tlin Goss ector ora Rolland	y Employees (list each of the O to respond to an open control of the O to respond to an open control open con	n one even if not company question in this formal (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0. 0.	pensated—see the ir Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensation 0 0	eee (e) E oti	ions for Part IV)
Edw Pre Ann Tre Roc Dir Cai	List of Officers, Directors, Trustees, and Kenneck if the organization used Schedule (a) Name and title ard W. Castle, Sr. sident e Castle asurer ney Castle ector tlin Goss ector ora Rolland	y Employees (list each of the O to respond to an open control of the O to respond to an open control open con	n one even if not company question in this formal (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0. 0.	pensated—see the ir Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensation 0 0	eee (e) E oti	ions for Part IV)
Edw Pre Ann Tre Roc Dir Cai	List of Officers, Directors, Trustees, and Kenneck if the organization used Schedule (a) Name and title ard W. Castle, Sr. sident e Castle asurer ney Castle ector tlin Goss ector ora Rolland	y Employees (list each of the O to respond to an open control of the O to respond to an open control open con	n one even if not company question in this formal (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0. 0.	pensated—see the ir Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensation 0 0	eee (e) E oti	ions for Part IV)
Edw Pre Ann Tre Roc Dir Cai	List of Officers, Directors, Trustees, and Kenneck if the organization used Schedule (a) Name and title ard W. Castle, Sr. sident e Castle asurer ney Castle ector tlin Goss ector ora Rolland	y Employees (list each of the O to respond to an open control of the O to respond to an open control open con	n one even if not company question in this formal (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0. 0.	pensated—see the ir Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensation 0 0	eee (e) E oti	ions for Part IV)
Edw Pre Ann Tre Roc Dir Cai	List of Officers, Directors, Trustees, and Kenneck if the organization used Schedule (a) Name and title ard W. Castle, Sr. sident e Castle asurer ney Castle ector tlin Goss ector ora Rolland	y Employees (list each of the O to respond to an open control of the O to respond to an open control open con	n one even if not company question in this formal (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0. 0.	pensated—see the ir Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensation 0 0	eee (e) E oti	ions for Part IV)
Edw Pre Ann Tre Roc Dir Cai	List of Officers, Directors, Trustees, and Kenneck if the organization used Schedule (a) Name and title ard W. Castle, Sr. sident e Castle asurer ney Castle ector tlin Goss ector ora Rolland	y Employees (list each of the O to respond to an open control of the O to respond to an open control open con	n one even if not company question in this formal (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0. 0.	pensated—see the ir Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensation 0 0	eee (e) E oti	ions for Part IV)
Edw Pre Ann Tre Roc Dir Cai	List of Officers, Directors, Trustees, and Kenneck if the organization used Schedule (a) Name and title ard W. Castle, Sr. sident e Castle asurer ney Castle ector tlin Goss ector ora Rolland	y Employees (list each of the O to respond to an open control of the O to respond to an open control open con	n one even if not company question in this formal (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0. 0.	pensated—see the ir Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensation 0 0	eee (e) E oti	ions for Part IV)
Edw Pre Ann Tre Roc Dir Cai	List of Officers, Directors, Trustees, and Kenneck if the organization used Schedule (a) Name and title ard W. Castle, Sr. sident e Castle asurer ney Castle ector tlin Goss ector ora Rolland	y Employees (list each of the O to respond to an open control of the O to respond to an open control open con	n one even if not company question in this formal (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0. 0.	pensated—see the ir Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensation 0 0	eee (e) E oti	ions for Part IV)
Edw Pre Ann Tre Roc Dir Cai	List of Officers, Directors, Trustees, and Kenneck if the organization used Schedule (a) Name and title ard W. Castle, Sr. sident e Castle asurer ney Castle ector tlin Goss ector ora Rolland	y Employees (list each of the O to respond to an open control of the O to respond to an open control open con	n one even if not company question in this formal (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0. 0.	pensated—see the ir Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensation 0 0	nstruct	ions for Part IV)

Form 990-EZ (2020) Page **3**

Part				
	instructions for Part V.) Check if the organization used Schedule O to respond to any question in this	3 Part	ν. Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	163	×
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions	34		×
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		×
b	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		
c	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		×
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		×
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0.			
b	Did the organization file Form 1120-POL for this year?	37b		×
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?			
L		38a		×
39	If "Yes," complete Schedule L, Part II, and enter the total amount involved	-		
a	Initiation fees and capital contributions included on line 9			
b	Gross receipts, included on line 9, for public use of club facilities	-		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ► 0.; section 4912 ► 0.; section 4955 ► 0.	•		
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958			
	excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		×
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		×
41	List the states with which a copy of this return is filed ▶			•
42a	The organization's books are in care of ► Edward W. Castle, Sr. Telephone no. ► (802)		1-98	90
	Located at ▶ 179 Queen City Park Road, Burlington VT ZIP + 4 ▶ 0540)1		
D	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	Yes	No ×
	If "Yes," enter the name of the foreign country ▶			
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
С	At any time during the calendar year, did the organization maintain an office outside the United States? . If "Yes," enter the name of the foreign country ▶	42c		×
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here		.)	▶ □
	and enter the amount of tax-exempt interest received or accrued during the tax year		Va -	NI -
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be		Yes	No
	completed instead of Form 990-EZ	44a		×
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		×
С	Did the organization receive any payments for indoor tanning services during the year?	44c		×
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schodule O			
4-	explanation in Schedule O	44d		V
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		×
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions	45b		×

Page 4 Form 990-EZ (2020) Yes No Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition 46 X Part VI Section 501(c)(3) Organizations Only All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI Yes No 47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 47 48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 48 Did the organization make any transfers to an exempt non-charitable related organization? . . . 49a 49a If "Yes," was the related organization a section 527 organization? 49b 50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees, and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None." (d) Health benefits, (c) Reportable (b) Average contributions to employee (e) Estimated amount of (a) Name and title of each employee hours per week compensation benefit plans, and deferred other compensation (Forms W-2/1099-MISC) devoted to position compensation None f Total number of other employees paid over \$100,000 0 Complete this table for the organization's five highest compensated independent contractors who each received more than 51 \$100,000 of compensation from the organization. If there is none, enter "None." (a) Name and business address of each independent contractor (b) Type of service (c) Compensation **d** Total number of other independent contractors each receiving over \$100,000 . 52 Did the organization complete Schedule A? Note: All section 501(c)(3) organizations must attach a completed Schedule A Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 05/04/2022 Sign Signature of officer Date Edward W Castle, Sr., President Here Type or print name and title Preparer's signature Date PTIN Print/Type preparer's name Check if **Paid** William S. Huckabay, CPA self-employed P00154308 **Preparer** Firm's name ► Tapia & Huckabay, P.C. Firm's EIN ▶47-1371818 **Use Only** Firm's address ▶ P.O. Box 38, Vergennes, (802)870-7086 VT 05491 May the IRS discuss this return with the preparer shown above? See instructions . ► × Yes No

Rhino Foods Foundation, Inc.

82-5216463

Additional information from your Form 990-EZ: Short Form Return of Organization Exempt from Income Tax

Form 990-EZ: Short Form Return of Organization Exempt from Income Tax

Line 16: Other Expenses

Continuation Statement

Description	Amount
Advertising & Marketing	202.
Conferences & Meetings	102.
Information Technology	1,654.
Insurance	2,179.
Interest Expense	77.
Merchant Fees	556.
Office Expenses	525.
Total	5,295.

Form 990-EZ: Short Form Return of Organization Exempt from Income Tax

Part III: Purpose Continuation Statement

Organization's Primary Exempt Purpose

To encourage businesses to adopt an Income Advance Program so as to spread the benefit to economically disadvantaged individuals and impact the manner in which business is done by strengthening the relationship between employers and employees.

1

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2020

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization Employer identification number

			Four					- /4						82-5216463		
Par														part.) See instruct	ions.	
_	_							ecause it	,		_		-	•		
1														0(b)(1)(A)(i).		
)(1)(A)(ii).						* *		
								service or						ı)(A)(III). section 170(b)(1)(A	Viii) Entar th	10
4	_		l's nam		_		•	rateu iii c	Orijuri	CHOIT WI	iii a iiosį	Jilai uesc	inbed in s	section 170(b)(1)(A	Min). Enter ti	ic
5	□ Aı	n orga		n ope	rated	for t	the be		colle	ge or ui	niversity	owned c	r operate	ed by a governmer	tal unit desc	cribed in
	X A	n orga	anizatio	n that	norm	nally	receiv	or governes a subs . (Comple	stantia	al part o				(1)(A)(v). nmental unit or fro	m the genera	al public
8	ПА	comn	nunity 1	rust d	escrib	oed ir	n sect i	ion 170(b)(1)(A)(vi). (Cd	omplete	Part II.)				
9	☐ Aı or	n agrid	cultural ersity o	resea	ırch oı	rgani	zation	describe	d in s	ection 1	70(b)(1)	(A)(ix) op		conjunction with a ne, city, and state o		
10	re sı	ceipts	from a	activiti gross i	es rela	ated ment	to its e	exempt fu	inctio relate	ns, subjed busin	ect to ce ess taxa	rtain exc ble incon	eptions; a ne (less s	outions, membershi and (2) no more tha ection 511 tax) fron art III.)	n 33¹/3% of i	ts
11	☐ Aı	n orga	ınizatio	n orga	anized	and	opera	ited exclu	sively	to test	for publi	c safety.	See sect	ion 509(a)(4).		
12														unctions of, or to ca		
														ection 509(a)(2). Son and complete lin		
а		the	suppor	ted or	ganiz	ation	(s) the		regu	larly app	oint or e	lect a ma	ijority of t	rted organization(s) the directors or trus		giving
b		con	trol or ı	manag	gemer	nt of t	the sup		organi	ization v	ested in	the same		supported organiza that control or ma		
С		Тур	e III fu	nction	nally i	nteg	rated.	A suppor	ting o	organiza	tion ope	rated in c		n with, and function	ally integrate	ed with,
d				_							_			ection with its supp	ortod organi	zation(s)
u		that	is not	functio	onally	integ	grated.	. The orga	nizat	ion gene	erally mu	st satisfy	a distribu	ution requirement a nd Part V.		
е								n received I non-fund						at it is a Type I, Typ ion.	e II, Type III	
f	Ente	er the	numbe	er of su	uppor	ted c	organiz	ations .								
g	Pro	vide tl	ne follo	wing i	nform	nation	n abou	t the supp	orte	d organi:	zation(s)					
	(i) Nar	me of si	upported	organiz	ation		(i	ii) EIN	(des	Type of org cribed on I ve (see inst	ines 1–10	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amou other suppr instructi	ort (see
												Yes	No			
(A)																
(B)																
(C)																
(D)																
(E)																
															+	

Schedule A (Form 990 or 990-EZ) 2020 Page **2**

Part							
	(Complete only if you checked the						alify under
Cooti	Part III. If the organization fails to	qualify unde	er the tests lis	sted below, pl	lease comple	ete Part III.)	
	on A. Public Support	(a) 2016	(b) 2017	(a) 0010	(4) 2010	(a) 2020	(f) Total
	dar year (or fiscal year beginning in) Gifts, grants, contributions, and	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	membership fees received. (Do not						
	include any "unusual grants.")		23,174.	54,193.	41,584.	96,123.	215,074.
2	Tax revenues levied for the		23,174.	34,173.	41,304.	70,123.	213,074.
_	organization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3		23,174.	54,193.	41,584.	96,123.	215,074.
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						142,426.
6	Public support. Subtract line 5 from line 4						72,648.
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4		23,174.	54,193.	41,584.	96,123.	215,074.
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from similar sources		0.	0.	59.	71.	130.
9	Net income from unrelated business		0.	0.	39.	/1.	130.
•	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10	(! t t					215,204.
12	Gross receipts from related activities, etc First 5 years. If the Form 990 is for the				or fifth toy wa	12	p F01(a)(2)
13	organization, check this box and stop he	•			•		
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2020 (line			11, column (f))		14	%
15	Public support percentage from 2019 Sch	nedule A, Part	II, line 14 .			15	%
16a	331/3% support test-2020. If the organ						
_	box and stop here. The organization qua	-		-			_
b	33 ¹ /3% support test—2019. If the organithis box and stop here. The organization						
17a	10%-facts-and-circumstances test-2	020. If the orga	anization did n	ot check a box	x on line 13, 1	6a, or 16b, and	d line 14 is
	10% or more, and if the organization m						
	Part VI how the organization meets the	facts-and-circ	umstances tes	st. The organiz	ation qualifies	as a publicly	supported
	organization						▶ 🗌
b	10%-facts-and-circumstances test—2	•					
	15 is 10% or more, and if the organization meets the						
	in Part VI how the organization meets the organization			=	=	s as a publicly	supported -
18	Private foundation. If the organization					check this bo	ox and see
.5	instructions						• □

Schedule A (Form 990 or 990-EZ) 2020

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

	if the organization falls to quality	under the te	sts listed bei	ow, piease co	omplete Part	11.)	
	on A. Public Support			1			
Calen	dar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
1 a	received from disqualified persons .						
	· · · · · ·						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
<u> </u>	line 6.)						
	on B. Total Support			1			
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
-	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	s first, second	, third, fourth,	or fifth tax ve	ear as a sectio	n 501(c)(3)
	organization, check this box and stop her	· ·	•		•		` ', '
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2020 (line 8			13, column (f))		15	%
16	Public support percentage from 2019 Sch					16	%
	on D. Computation of Investment Inc						<u></u>
17	Investment income percentage for 2020 (I			oy line 13. colu	ımn (f))	17	%
18	Investment income percentage from 2019			-			%
19a	331/3% support tests—2020. If the organi						
.vu	17 is not more than 33 ¹ / ₃ %, check this box						
b	33 ¹ / ₃ % support tests—2019. If the organiz	-	-	-		_	_
D	line 18 is not more than 33 ¹ / ₃ %, check this k						
20	Private foundation. If the organization die	_	=		-		_
20	i iivate iouiiuation. Ii tile organization di	u not oneck a	DUA UIT III IE 14	, ıəa, uı ıəb, (PURCH TIES DOX	and see moth	ULIUIIO 🚩 🔲

Schedule A (Form 990 or 990-EZ) 2020 Page 4

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4 -		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
6	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	5c		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes." answer line 10b below.	10a		

10b

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

Schedule A (Form 990 or 990-EZ) 2020

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?	44-		
h		11a 11b		
	A family member of a person described in line 11a above? A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	110		
U	detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations	10		
	· · · · · · · · · · · · · · · · · · ·		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations		3.5	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations	<u> </u>		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			•
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	see in		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3h		

Schedule A (Form 990 or 990-EZ) 2020

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
1	\Box Check here if the organization satisfied the Integral Part Test as a qualifying	g tru	st on Nov. 20, 1970 (expla	in in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	 		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	allv	ntegrated Type III support	ing organization

Schedule A (Form 990 or 990-EZ) 2020

(see instructions).

Schedule A (Form 990 or 990-EZ) 2020 Page **7**

Part	V Type III Non-Functionally Integrated 509(a)(3	8) Supporting Organi	zations (continued)	
Secti	on D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	rted 2		
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga		
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required-	provide details in Part	<i>VI</i>) 5	
6	Other distributions (describe in Part VI). See instructions.	,	6	1
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive	
	(provide details in Part VI). See instructions.		8	
9	Distributable amount for 2020 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2020			
а	From 2015			
b	From 2016			
С	From 2017			
d	From 2018			
е	From 2019			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2020 distributable amount			
<u>i</u>	Carryover from 2015 not applied (see instructions)			
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2020 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2020 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7	Excess distributions carryover to 2021. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2016			
b	Excess from 2017			
С	Excess from 2018			
d	Excess from 2019			
е	Excess from 2020			

Schedule A (Form 990 or 990-EZ) 2020

PUBLIC INSPECTION COPY Schedule A (Form 990 or 990-EZ) 2020 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Schedule of Contributors

OMB No. 1545-0047

2020

Department of the Treasury Internal Revenue Service

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Rhino Foods Foundation, Inc.

Employer identification number

82-5216463

Organization type (check one):						
Filers o	f:	Section:				
Form 99	90 or 990-EZ	⋉ 501(c)(3) (enter number) organization			
		☐ 4947(a)(1) no	onexempt charitable trust not treated as a private foundation			
		☐ 527 political	organization			
Form 990-PF		☐ 501(c)(3) exe	empt private foundation			
		☐ 4947(a)(1) no	onexempt charitable trust treated as a private foundation			
		501(c)(3) tax	able private foundation			
	nly a section 501(c)(7)	-	eneral Rule or a Special Rule. nization can check boxes for both the General Rule and a Special Rule. See			
Genera	l Rule					
		r property) from a	90-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 any one contributor. Complete Parts I and II. See instructions for determining a			
Special	Rules					
X	regulations under se 13, 16a, or 16b, and	ctions 509(a)(1) a that received fro	ion 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line m any one contributor, during the year, total contributions of the greater of (1) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.			
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
	contributor, during the contributions totaled during the year for at General Rule applie	he year, contribut I more than \$1,00 n <i>exclusively</i> relig es to this organiza	ion 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one tions exclusively for religious, charitable, etc., purposes, but no such 00. If this box is checked, enter here the total contributions that were received pious, charitable, etc., purpose. Don't complete any of the parts unless the ation because it received nonexclusively religious, charitable, etc., contributions ar			

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Page **2**

Name of organization

Rhino Foods Foundation, Inc.

Employer identification number 82-5216463

Part I	Contributors (see instructions). Ose duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
1	Ted and Anne Castle 2425 Dorset Street	¢ 46.760	Person X Payroll				
(a) No.	Charlotte VT 05445 (b) Name, address, and ZIP + 4	(c) Total contributions	noncash contributions.) (d) Type of contribution				
2	Vermont Community Foundation 3 Court Street Middlebury VT 05753		Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
3	Fore Aces Foundation 264 Clearwater Road Shelburne VT 05482	¢ 10.000	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person				

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Page 3

Name of organization

Rhino Foods Foundation, Inc.

Employer identification number
82-5216463

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (a) No. (c) (d) FMV (or estimate) from Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) FMV (or estimate) from Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (d) (b) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given **Date received** Part I (See instructions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Page **4**

Employer identification number

Part III E (* th	10) that total more than \$1,000 for	the year from any one ons completing Part II	e contributor. I, enter the tota	escribed in section 501(c)(7), (8), or Complete columns (a) through (e) and al of exclusively religious, charitable, etc., see instructions.)		
	Jse duplicate copies of Part III if addi			·		
(a) No. from Part I	(b) Purpose of gift	(c) Use of g		(d) Description of how gift is held		
	(e) Transfer of gift					
	Transferee's name, address, an	d ZIP + 4	Relation	nship of transferor to transferee		
(a) No. from	(b) Purpose of gift	(c) Use of g	ıift	(d) Description of how gift is held		
Part I						
	(e) Transfer of gift					
	Transferee's name, address, an			nship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	Transferee's name, address, an	(e) Transfer of	er of gift Relationship of transferor to transferee			
(a) No. from Part I		(e) Transfer	of gift			

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization	Employer identification number
Rhino Foods Foundation, Inc.	82-5216463
Pt I, Line 16:	
Description: Advertising & Marketing \$202	
Description: Conferences & Meetings \$102	
Description: Information Technology \$1,654	
Description: Insurance \$2,179	
Description: Interest Expense \$77	
Description: Merchant Fees \$556	
Description: Office Expenses \$525	
Pt I, Line 20:	
Description: Unrealized Gain on Securities \$1,241	
Pt II, Line 24:	
Description: Prepaid Expenses Beginning of Year: \$317 End of Year	: \$1,507
Pt II, Line 26:	
Description: Payroll Liabilities Beginning of Year: \$3,445 End of	Year: \$3,459
Description: PPP Loan Payable Beginning of Year: \$7,980 End of Year	ar: \$7,980

8868

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return. ▶ Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic

	form, visit www.irs.gov/e-file-providers/e-file-			10113). 1 01 111016 0	details of	Title electronic
	6 6-Month Extension of Time. Only subn					
	ions required to file an income tax return othe orm 7004 to request an extension of time to file			filers), partnershi	ps, REM	ICs, and trusts
Type or print	Name of exempt organization or other filer, see instructions. Rhino Foods Foundation, Inc. Taxpayer identific 82-5216463				cation number (TIN)	
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. bounded the P.O. bounded and P.O. bounded a					
Enter the Re	eturn Code for the return that this application i	s for (file a	separate application for ea	ach return)		01
Application Is For		Return Code	Application Is For			Return Code
Form 990 (or Form 990-EZ	01	Form 990-T (corporation)			07
Form 990-		02	Form 1041-A			08
Form 4720	(individual)	03	Form 4720 (other than individual)			09
Form 990-PF		04	Form 5227			10
Form 990-T (sec. 401(a) or 408(a) trust)		05	Form 6069			
Form 990-	T (trust other than above)	06	Form 8870			12
If the orgaIf this is fofor the whol	e No. ► (802)861-9890 Inization does not have an office or place of but a Group Return, enter the organization's fout the group, check this box ► □ . If it is names and TINs of all members the extension	 usiness in t r digit Grou t is for part	ıp Exemption Number (GEI	is box V)	 If	this is
the c ▶ □ X	uest an automatic 6-month extension of time organization named above. The extension is for all calendar year 20 or or tax year beginning1 1	or the orgar	nization's return for:	30	, ;	
	e tax year entered in line 1 is for less than 12 n hange in accounting period	nonths, che	eck reason: 🔲 Initial return	ı ∐ Final retur	rn 	
any i	If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.					0.
estin	b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b					0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.					3c \$	0.
Caution: If you	ou are going to make an electronic funds withdrawa	l (direct deb	t) with this Form 8868, see Fo	rm 8453-EO and F	orm 8879	-EO for payment